

Master's Degree in Business Administration (MBA)

The curriculum for the Master's Degree in Business Administration aims to provide a broad base and a solid preparation in management and organization of business activities. In addition, the Program gives students an opportunity to specialize in one of the many functional areas of this discipline. The core courses required of all students stresses the general principles and training applicable to all organizations. They cover a wide spectrum of disciplines such as decision theory, management processes, application of quantitative analysis to management problems, contributions of the behavioral sciences to functional areas of business management, and relations of business organizations to socio-economic and political environments.

Students enrolled in the General Program must take 24 core course credits in Business Administration and eighteen (18) credits from other Business Administration courses at the BADM 5000 or 6000 level. The University has approved six specialization courses specifically for the General Program; however, students who have satisfied the prerequisites may also choose specialization courses from an FCIE-licensed MBA specialization. Students should speak to their academic advisor about whether they meet the course prerequisites.

Classes are primarily taught in Spanish; therefore, proficiency in the Spanish language is required.

Admission Requirements

In addition to fulfilling the general admission requirements for master's degree studies set forth above, candidates desiring to enter this Program must meet the following requirements:

1. Have a grade point index of 2.50 or above in the last sixty credit hours of academic work (at the undergraduate level or a combination of undergraduate and graduate credits in case the applicant already has a graduate degree from a recognized university.)
2. Present the results of one of the following tests taken within the five year periods preceding the date of requested admission:
 - a. Graduate Record Exam (GRE)
 - b. Miller Analogy Test (MAT)
 - c. Examen de Admisión a Estudios de Posgrado (EXADEP)
 - d. Graduate Management Admission Test (GMAT).
3. Demonstrate, through an examination or other appropriate means as determined by the academic department or division, the ability to interpret professional material, both in Spanish and English, and the ability to express themselves correctly in writing in one of these languages.
4. Request an evaluation of their transcript by a specialized agency (e.g., WES) if their bachelor's degree or equivalent from a university of recognized standing uses a grading system different from that used in this University.
5. Present evidence of having passed the following courses at the Bachelor's level with a minimum grade of "C":
 - i. Economics (Micro and Macro) 6 credits
 - ii. Statistics (descriptive and inferential) 6 credits
 - iii. Accounting I and II 6-8 credits

In addition to the requirements listed above, students who choose anyone of the following specializations must have passed the following courses at the baccalaureate level with a minimum grade of C:

- * Accounting
 - Intermediate Accounting I and II (or its equivalent)
- * Managerial Information Systems
 - Introductory course in the area of computers (or its equivalent)
 - A course in computer programming (or its equivalent)

TOTAL COST OF PROGRAM

Tuition	\$8,904
Fees	\$1,600
Books	\$2,300
Supplies	<u>\$1,152</u>
Total	\$13,956

Master’s Degree in Business Administration (General)

REQUIREMENTS FOR THE MASTER OF BUSINESS ADMINISTRATION DEGREE (General)

Core Course Requirements	24 credits
Specialization Requirements	<u>18 credits</u>
Total	42

Core Course Requirements - 24 credits

BADM 5010	Quantitative Methods for Decision Making	3
BADM 5020	Managerial Economics	3
BADM 5040	Accounting for Managers	3
BADM 5070	Public Policy towards Business	3
BADM 5090	Marketing Management	3
BADM 5100	Organizational Theory and Behavior	3
BADM 5190	Managerial Finance I	3
BADM 6500	Integration Seminar in Entrepreneurial Strategies	3

Specialization Course Requirements- 18 credits

Students should take six (6) courses from the following recommended courses or contact the program academic advisor to determine if the Student qualifies based on course prerequisites to take any additional specialization course (BADM courses at level 5000 or 6000) listed in an FCIE-licensed MBA specialization:

BADM 6090	Supervision and Leadership	3
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BADM 6190	Managerial Finance II	3
BADM 6200	International Business Finance	3
BADM 6230	Investments	3
BADM 6390	Global Marketing	3
BADM 6945	Small Business Institute Seminar	3
BADM 6160	Marketing Research	3
BADM 6060	Banking Administration	3
BADM 6020	Training, Development and Administration of Human Resources	3

Master's Degree in Business Administration (Accounting)

REQUIREMENTS FOR THE MASTER OF BUSINESS ADMINISTRATION DEGREE (Specialization in Accounting)

Core Course Requirements	24 credits
Specialization Requirements	15 credits
Prescribed Distribute Requirements	<u>3 credits</u>
Total	42

Core Course Requirements - 24 credits

BADM 5010	Quantitative Methods for Decision Making	3
BADM 5020	Managerial Economics	3
BADM 5040	Accounting for Managers	3
BADM 5070	Public Policy towards Business	3
BADM 5090	Marketing Management	3
BADM 5100	Organizational Theory and Behavior	3
BADM 5190	Managerial Finance I	3
BADM 6500	Integration Seminar in Entrepreneurial Strategies	3

Specialization Course Requirements- 15 credits

BADM 697A	Integration Seminar in Accounting	3
BADM 6180	Advanced Cost Accounting	3
BADM 6300	Advanced Auditing	3
BADM 6310	Contemporary Aspects of Accounting	3
BADM 6320	Advanced Federal Taxes	3

Prescribed Distributive Requirements - 3 credits

Students are required to select one (1) course from the following:

BADM 5030	Entrepreneurial Research Methodology	3
BADM 5060	Management Information Systems	3
BADM 6060	Banking Administration	3
BADM 6210	Financial Administration of Retirement Plans	3
BADM 6700	Global Business	3

BADM 6945	Small Business Institute Integration Seminar	3
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Master's Degree in Business Administration (Finance)

REQUIREMENTS FOR THE MASTER OF BUSINESS ADMINISTRATION DEGREE (Specialization in Finance)

Core Course Requirements	24 credits
Specialization Requirements	15 credits
Prescribed Distribute Requirements	<u>3 credits</u>
Total	42

Core Course Requirements - 24 credits

BADM 5010	Quantitative Methods for Decision Making	3
BADM 5020	Managerial Economics	3
BADM 5040	Accounting for Managers	3
BADM 5070	Public Policy towards Business	3
BADM 5090	Marketing Management	3
BADM 5100	Organizational Theory and Behavior	3
BADM 5190	Managerial Finance I	3
BADM 6500	Integration Seminar in Entrepreneurial Strategies	3

Specialization Course Requirements- 15 credits

BADM 6190	Managerial Finance II	3
BADM 6230	Investments	3
BADM 697B	Integration Seminar in Finance	3

Students are required to select two (2) courses from the following:

BADM 6150	Public Finance and Fiscal Policy	3
BADM 6200	International Business Finance	3
BADM 6220	Monetary Theory and Policy	3
BADM 6240	Financial Markets	3

Prescribed Distributive Requirements - 3 credits

Students are required to select one (1) course from the following:

BADM 5030	Entrepreneurial Research Methodology	3
BADM 5060	Management Information Systems	3
BADM 6060	Banking Administration	3
BADM 6210	Financial Administration of Retirement Plans	3
BADM 6700	Global Business	3
BADM 6945	Small Business Institute Integration Seminar	3

Master's Degree in Business Administration (Managerial Information Systems)

REQUIREMENTS FOR THE MASTER OF BUSINESS ADMINISTRATION DEGREE (Specialization in Managerial Information Systems)

Core Course Requirements	24 credits
Specialization Requirements	15 credits
Prescribed Distribute Requirements	<u>3 credits</u>
Total	42

Core Course Requirements - 24 credits

BADM 5010	Quantitative Methods for Decision Making	3
BADM 5020	Managerial Economics	3
BADM 5040	Accounting for Managers	3
BADM 5070	Public Policy towards Business	3
BADM 5090	Marketing Management	3
BADM 5100	Organizational Theory and Behavior	3
BADM 5190	Managerial Finance I	3
BADM 6500	Integration Seminar in Entrepreneurial Strategies	3

Specialization Course Requirements- 15 credits

BADM 5060	Management Information Systems	3
BADM 6030	Database Systems	3
BADM 6040	System Analysis and Design	3
BADM 6050	Internet: Superhighway of Information	3
BADM 6957	Integration Seminar in Information Systems	3

Prescribed Distributive Requirements - 3 credits

Students are required to select one (1) course from the following:

BADM 6250	Telecommunications and Networks	3
BADM 6260	Advanced Programming	3
BADM 6270	Decision Support and Expert Systems	3
BADM 6280	Management of Information Technology	3

Master's Degree in Business Administration (Human Resources)

REQUIREMENTS FOR THE MASTER OF BUSINESS ADMINISTRATION DEGREE (Specialization in Human Resources)

Core Course Requirements	24 credits
Specialization Requirements	15 credits

Prescribed Distribute Requirements
Total

3 credits
42

Core Course Requirements - 24 credits

BADM 5010	Quantitative Methods for Decision Making	3
BADM 5020	Managerial Economics	3
BADM 5040	Accounting for Managers	3
BADM 5070	Public Policy towards Business	3
BADM 5090	Marketing Management	3
BADM 5100	Organizational Theory and Behavior	3
BADM 5190	Managerial Finance I	3
BADM 6500	Integration Seminar in Entrepreneurial Strategies	3

Specialization Course Requirements- 15 credits

BADM 6070	Human Resources Management	3
BADM 697C	Integration Seminar in Human Resources	3

Students are required to select three (3) courses from the following:

BADM 6020	Training, Development and Administration of Human Resources	3
BADM 6080	Salary Administration	3
BADM 6090	Supervisor and Leadership	3
BADM 6910	Practice in Human Resources	3
LARE 5010	Collective Bargaining in the Public and Private Sector	3
LARE 5400	Labor Legislation	3

Prescribed Distributive Requirements - 3 credits

Students are required to select one (1) course from the following:

BADM 5030	Entrepreneurial Research Methodology	3
BADM 5060	Management Information Systems	3
BADM 6060	Banking Administration	3
BADM 6210	Financial Administration of Retirement Plans	3
BADM 6700	Global Business	3
BADM 6945	Small Business Institute Integration Seminar	3