

Inter American University of Puerto Rico

Orlando Cyber Center

Human Resources Management (Gerencia de Recursos Humanos)

Human Resources Management is a prominent functional area of business administration. The chief aim of this Program is to provide students with knowledge, skills and competence in the principles, functions and processes of human resources management. The Program emphasizes the importance of the integration of human resources management goals with those of the organization. Students must pass all courses required in the major with a minimum grade of "C".

Students have the option to enroll in BADM 4915 - Human Resources Practicum and to complete a supervised internship. Students interested in enrolling in BADM 4915 must contact the Executive Director of the Cyber Study Center at least one semester before registering. The University will make every effort to provide Internship placement to the student. To receive credit, students must comply with the employer's reasonable requirements, as well as the University's degree program requirements. The location of supervised internships must be within 90 miles of the Cyber Study Center.

The requirements for the Bachelor in Business Administration Degree in Human Resources Management include the following: (1) 48 general education credits; (2) 41 core course credits, (3) 24 major credits; (4) 3 prescribed distributive (elective concentration) credits; and (5) 5 elective credits.

REQUIREMENTS FOR THE BACHELOR IN BUSINESS ADMINISTRATION DEGREE IN HUMAN RESOURCES MANAGEMENT (REQUISITOS DEL GRADO)

General Education Requirements	48 credits
Core Course Requirements	41 credits
Major Requirements	24 credits
Prescribed Distributive Requirements	3 credits
Elective Courses	5 credits
Total	121

Major Requirements - 24 credits

BADM 2650	Human Relations in the Organization	3
BADM 3330	Human Resources Management	3
BADM 3490	Supervision	3
BADM 3950	Human Resources Training and Development	3
BADM 4340	Protective Labor Legislation	3
BADM 4350	Syndication and Collective Bargaining	3
BADM 4430	Wages and Salary Management	3
INRE 2063	Industrial Safety and Occupational Health	3

Prescribed Distributive Requirements - 3 credits

Students will select one of the following courses:

BADM 3313	Mercantile Law I	3
BADM 3320	Public Policies toward Business	3
BADM 4800	Operations Management	3

Elective Requirements - 5 credits

Please contact the undergraduate catalog for elective courses. (Favor de contactar el catálogo sub-graduado para ver lista de cursos electivos).

This program is offered online through Ponce Campus please contact 407-218-4164 for more information. (El programa se ofrece en línea a través del Recinto de Ponce para más información llamar al 407-218-4164).